

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

VERMONT

Page S1

Original Printing

Effective April 1, 2023

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
0005	3.48	230	2016	2.79	871	2721	23.90	650	3255	3.07	943	4053	-	-
0008	3.06	221	2021	4.21	1200	2722	9.01	650	3257	2.64	833	4061	-	-
0016	6.31	286	2039	3.27	994	2731	4.68	1200	3270	2.44	782	4062	2.70	849
0034	4.01	240	2041	4.22	1200	2735	5.61	1200	3300	5.34	1200	4101	2.67	841
0035	2.73	215	2065	2.59	820	2759	6.25	1200	3303	2.86	889	4109	0.51	290
0036	3.84	237	2070	4.73	1200	2790	2.02	675	3307	3.40	1027	4110	1.09	438
0037	5.50	270	2081	4.09	1200	2797	3.98	1175	3315	3.88	1149	4111	2.47	790
0042	5.50	1200	2089	4.19	1200	2799	5.78	1200	3334	2.74	859	4113	-	-
0050	6.64	1200	2095	4.21	1200	2802	5.14	1200	3336	2.87	892	4114	3.00	925
0059D	0.33	-	2105	5.51	1200	2835	3.01	928	3365	9.24	1200	4130	4.18	1200
0065D	0.09	-	2110	2.77	866	2836	4.86	1200	3372	3.38	1022	4131	5.64	1200
0066D	0.09	-	2111	2.66	838	2841	3.92	1160	3373	5.02	1200	4133	2.87	892
0067D	0.09	-	2112	4.26	1200	2881	3.27	994	3383	2.23	729	4149	0.82	369
0079	3.47	229	2114	2.86	889	2883	3.78	1124	3385	1.15	453	4206	5.74	1200
0083	6.34	287	2121	1.44	527	2915	3.33	1009	3400	3.35	1014	4207	2.57	815
0106	10.09	1200	2130	2.40	772	2916	3.42	1032	3507	2.93	907	4239	3.37	1019
0113	5.23	265	2131	1.88	639	2923	1.95	657	3515	2.47	790	4240	3.25	989
0170	3.14	223	2143	3.23	984	2960	5.36	1200	3548	1.98	665	4243	2.46	787
0251	5.19	1200	2157	5.19	1200	3004	1.62	573	3559	3.04	935	4244	2.64	833
0401	12.85	A	2172	1.92	650	3018	2.98	920	3574	1.24	476	4250	2.40	772
0771N	0.54	-	2174	3.50	1053	3022	4.15	1200	3581	1.21	469	4251	3.54	1063
0908P	173.00	333	2211	7.99	1200	3027	2.61	826	3612	2.02	675	4263	3.78	1124
0913P	665.00	825	2220	2.57	815	3028	5.54	1200	3620	3.37	1019	4273	2.71	851
0917	4.32	1200	2286	-	-	3030	6.12	1200	3629	1.78	614	4279	3.50	1053
1005	8.04	1200	2288	4.48	1200	3040	6.34	1200	3632	2.71	851	4282	-	-
1164D	4.10	1200	2302	2.17	713	3041	4.53	1200	3634	2.05	683	4283	1.96	660
1165D	5.30	1200	2305	2.73	856	3042	4.89	1200	3635	2.22	726	4299	2.22	726
1320	2.36	762	2361	2.86	889	3064	3.96	1170	3638	2.09	693	4304	5.16	1200
1322	9.26	1200	2362	2.71	851	3076	4.11	1200	3642	1.65	581	4307	1.73	601
1430	4.85	1200	2380	2.19	718	3081D	4.73	1200	3643	2.46	787	4351	1.09	438
1438	5.97	1200	2388	1.45	530	3082D	4.40	1200	3647	3.14	961	4352	1.92	650
1452	2.93	907	2402	2.88	894	3085D	5.53	1200	3648	1.72	599	4360	-	-
1463	9.92	1200	2413	2.50	798	3110	4.63	1200	3681	0.78	359	4361	1.02	420
1472	3.69	1101	2416	2.70	849	3111	2.25	734	3685	0.91	392	4410	3.64	1088
1604D	6.33	1200	2417	2.05	683	3113	2.22	726	3719	1.07	433	4420	3.95	1167
1624D	4.11	1200	2501	3.28	996	3114	4.46	1200	3724	4.42	1200	4431	1.65	581
1642	2.44	782	2503	1.28	486	3118	1.75	606	3726	4.18	1200	4432	1.35	504
1654	6.55	1200	2534	-	-	3119	1.07	433	3803	2.83	882	4439	-	-
1655	-	-	2570	4.09	1200	3122	2.30	747	3807	2.57	815	4452	2.79	871
1699	3.28	996	2585	4.70	1200	3126	1.85	632	3808	4.04	1190	4459	3.51	1055
1701	3.25	989	2586	3.14	961	3131	2.00	670	3821	6.25	1200	4470	2.46	787
1710D	4.19	1200	2587	3.28	996	3132	3.14	961	3822	4.35	1200	4484	2.50	798
1741	-	-	2589	2.83	882	3145	2.25	734	3824	4.43	1200	4493	2.63	831
1745	-	-	2600	5.63	1200	3146	2.71	851	3826	1.04	425	4511	0.63	321
1747	2.83	882	2623	7.46	1200	3169	3.17	968	3827	2.20	721	4557	2.71	851
1748	6.11	1200	2651	1.95	657	3175	-	-	3830	1.45	530	4558	2.13	703
1803D	8.07	1200	2660	2.80	874	3179	2.10	696	3851	2.50	798	4568	2.83	882
1811	4.55	1200	2670	-	-	3180	2.86	889	3865	2.71	851	4581	1.15	453
1853	-	-	2683	-	-	3188	2.19	718	3881	4.04	1190	4583	4.14	1200
1860	-	-	2688	2.13	703	3220	2.09	693	4000	6.74	1200	4611	1.21	469
1924	2.91	902	2701	-	-	3223	-	-	4021	5.27	1200	4635	3.23	984
1925	3.79	1126	2702	28.11	1200	3224	4.28	1200	4024D	4.69	1200	4653	2.20	721
2002	3.84	1139	2709	10.60	1200	3227	3.33	1009	4034	9.72	1200	4665	8.53	1200
2003	4.26	1200	2710	8.36	1200	3240	-	-	4036	2.54	808	4670	-	-
2014	5.67	1200	2714	9.46	1200	3241	3.11	953	4038	3.15	963	4683	3.79	1126

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Refer to the Classification codes section of the *Basic Manual* for any state specific classification phraseology.

* Refer to the Footnotes Page for additional information on this class code.

VERMONT

Page S2

Original Printing

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective April 1, 2023

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
4686	2.61	826	5551	14.85	1200	7099M	10.98	1200	8001	2.47	790	8709F	5.16	1200
4692	0.88	384	5606	1.25	479	7133	4.15	1200	8002	2.27	739	8719	2.86	889
4693	1.17	458	5610	5.13	1200	7151M	5.04	1200	8006	1.99	667	8720	1.42	522
4703	1.95	657	5645	9.11	1200	7152M	6.86	1200	8008	1.28	486	8721	0.45	275
4717	2.47	790	5703	13.60	1200	7153M	5.60	1200	8010	2.15	708	8723	0.18	206
4720	2.76	864	5705	17.73	1200	7219	9.04	1200	8013	0.55	300	8725	2.77	866
4740	1.01	418	5951	0.63	321	7222	10.05	1200	8015	0.88	384	8726F	2.40	772
4741	3.35	1014	6003	6.66	1200	7225	10.61	1200	8017	1.72	599	8734M	0.57	305
4751	3.67	1096	6005	4.95	1200	7228	-	-	8018	3.69	1101	8737M	0.50	288
4771N	3.07	1081	6017	-	-	7229	-	-	8021	3.34	1012	8738M	0.70	339
4777	3.74	1114	6018	3.68	1098	7230	13.76	1200	8031	2.71	851	8742	0.41	265
4825	0.87	382	6045	6.11	1200	7231	9.78	1200	8032	2.86	889	8745	4.36	1200
4828	2.06	685	6204	7.40	1200	7232	12.02	1200	8033	2.12	701	8748	0.65	326
4829	1.32	497	6206	2.91	902	7309F	10.33	1200	8037	2.15	708	8754	1.08	435
4902	2.61	826	6213	2.15	708	7313F	4.45	1200	8039	1.76	609	8755	0.43	270
4923	1.09	438	6214	2.02	675	7317F	8.57	1200	8044	4.06	1195	8799	0.68	333
5020	6.24	1200	6216	5.81	1200	7327F	18.29	1200	8045	0.94	400	8800	1.93	652
5022	8.14	1200	6217	6.07	1200	7333M	4.79	1200	8046	2.71	851	8803	0.06	175
5037	13.80	1200	6229	4.46	1200	7335M	5.33	1200	8047	1.73	601	8805M	0.24	221
5040	10.73	1200	6233	2.42	777	7337M	6.55	1200	8058	3.03	933	8810	0.18	206
5057	4.31	1200	6235	5.88	1200	7350F	12.12	1200	8072	1.07	433	8814M	0.23	219
5059	17.98	1200	6236	7.33	1200	7360	7.39	1200	8102	2.27	739	8815M	0.30	237
5069	-	-	6237	1.72	599	7370	5.98	1200	8103	3.92	1160	8820	0.17	203
5102	7.73	1200	6251D	5.82	1200	7380	8.41	1200	8106	5.24	1200	8824	3.38	1022
5146	6.08	1200	6252D	3.98	1175	7382	4.99	1200	8107	3.34	1012	8825	-	-
5160	2.69	846	6306	4.95	1200	7390	6.05	1200	8111	2.44	782	8826	2.47	790
5183	4.01	1183	6319	3.57	1070	7394M	3.98	1175	8116	3.33	1009	8829	-	-
5188	3.51	1055	6325	3.69	1101	7395M	4.42	1200	8203	7.22	1200	8831	1.28	486
5190	3.00	925	6400	6.49	1200	7398M	5.43	1200	8204	4.89	1200	8832	0.45	275
5191	1.09	438	6503	2.54	808	7402	0.23	219	8209	4.92	1200	8833	1.24	476
5192	3.62	1083	6504	3.58	1073	7403	4.62	1200	8215	5.24	1200	8835	3.01	928
5213	8.20	1200	6702M*	4.43	1200	7405N	1.58	777	8227	3.13	958	8842	2.64	833
5215	6.57	1200	6703M*	6.05	1200	7420	9.59	1200	8232	6.57	1200	8855	0.18	206
5221	5.06	1200	6704M*	4.92	1200	7421	0.94	400	8233	3.95	1167	8856	0.63	321
5222	8.57	1200	6801F	6.37	1200	7422	1.86	634	8235	4.93	1200	8864	1.55	555
5223	6.74	1200	6811	15.25	1200	7425	2.57	815	8263	7.15	1200	8868	0.51	290
5348	4.38	1200	6824F	7.89	1200	7431N	1.29	670	8264	6.28	1200	8869	1.34	502
5402	6.72	1200	6826F	4.32	1200	7445N	0.84	-	8265	7.25	1200	8871	0.09	183
5403	6.32	1200	6834	3.55	1065	7453N	0.71	-	8279	9.42	1200	8872	1.51	650
5437	5.93	1200	6836	3.87	1147	7502	2.74	859	8288	8.26	1200	8901	0.21	214
5443	3.98	1175	6843F	9.48	1200	7515	2.16	711	8291	3.81	1132	9012	0.99	412
5445	8.53	1200	6845F	5.30	1200	7520	3.61	1081	8292	3.98	1175	9014	3.45	1040
5462	8.28	1200	6854	6.18	1200	7538	4.32	1200	8293	9.15	1200	9015	3.03	933
5472	6.81	1200	6872F	9.02	1200	7539	1.82	624	8304	6.76	1200	9016	3.55	1065
5473	7.87	1200	6874F	14.38	1200	7540	3.67	1096	8350	8.04	1200	9019	3.62	1083
5474	6.15	1200	6882	4.04	1190	7580	3.41	1030	8380	3.13	958	9033	2.33	754
5478	4.26	1200	6884	5.41	1200	7590	4.86	1200	8381	2.10	696	9040	4.01	1183
5479	6.76	1200	7016M	4.63	1200	7600	7.35	1200	8385	3.14	961	9052	2.53	805
5480	6.21	1200	7024M	5.14	1200	7605	2.84	884	8392	3.27	994	9058	1.90	645
5491	2.20	721	7038M	6.07	1200	7610	0.61	316	8393	2.00	670	9060	1.73	601
5506	6.18	1200	7046M	8.04	1200	7705	5.57	1200	8500	6.78	1200	9061	1.44	527
5507	5.81	1200	7047M	6.31	1200	7710	8.04	1200	8601	0.41	265	9063	1.12	446
5508	-	-	7050M	8.27	1200	7711	8.04	1200	8602	1.48	537	9077F	4.63	1200
5535	6.17	1200	7090M	6.74	1200	7720	4.68	1200	8603	0.10	186	9082	1.36	507
5537	4.76	1200	7098M	8.94	1200	7855	3.65	1091	8606	2.15	708	9083	1.61	571

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Refer to the Classification codes section of the *Basic Manual* for any state specific classification phraseology.

* Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective April 1, 2023

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
9084	1.45	530												
9088a	a	a												
9089	1.12	446												
9093	1.44	527												
9101	4.60	1200												
9102	3.42	1032												
9154	1.79	616												
9156	2.84	884												
9170	12.50	1200												
9178	5.98	1200												
9179	15.70	1200												
9180	7.91	1200												
9182	3.21	979												
9186	11.20	1200												
9220	5.78	1200												
9402	5.98	1200												
9403	11.07	1200												
9410	4.08	1200												
9501	4.08	1200												
9505	4.14	1200												
9516	4.75	1200												
9519	6.14	1200												
9521	3.64	1088												
9522	2.76	864												
9534	4.11	1200												
9554	9.07	1200												
9586	0.63	321												
9600	3.01	928												
9620	1.62	573												

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Refer to the Classification codes section of the *Basic Manual* for any state specific classification phraseology.

* Refer to the Footnotes Page for additional information on this class code.

Effective April 1, 2023

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

FOOTNOTES

- a Rate for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- A Minimum Premium \$100 per ginning location for policy minimum premium computation.
- D Rate for classification already includes the specific disease loading shown in the table below. See the **Basic Manual** rule, Supplemental and supplementary loading.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.33	S	1604D	0.03	S	3085D	0.07	S
0065D	0.09	S	1624D	0.03	S	4024D	0.03	S
0066D	0.09	S	1710D	0.03	S	6251D	0.04	S
0067D	0.09	S	1803D	0.41	S	6252D	0.03	S
1164D	0.06	S	3081D	0.04	S			
1165D	0.03	S	3082D	0.07	S			

S=Silica

- F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate includes a provision for USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published rate is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act. The listed codes of 6702, 6703, 6704, 7151, 7152, 7153, 8734, 8737, 8738, 8805, 8814, and 8815 under the Federal Employers' Liability Act (FELA) for employees of interstate railroads are not applicable in the residual market.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.

*** Class Codes with Specific Footnotes**

- 6702 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code rate and elr each x 1.215.
- 6703 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate x 1.658 and elr x 1.607.
- 6704 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate and elr each x 1.35.

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Effective April 1, 2023
APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

Basis of premium applicable in accordance with the *Basic Manual* notes for Code 7370

--"Taxicab Co.":

Employee operated vehicle.....	\$83,400
Leased or rented vehicle.....	\$55,600

Catastrophe (other than Certified Acts of Terrorism) - (Assigned Risk)..... 0.01

Expense Constant applicable in accordance with the *Basic Manual* rule..... \$160

Loss Sensitive Rating Plan (LSRP) - The factors which are used in the calculation of the LSRP are as follows:

Basic Premium Factor	0.40
Minimum Premium Factor	0.75
Maximum Premium Factor	1.75
Loss Conversion Factor	1.172
Tax Multiplier	1.020

Loss Development Factors	
1st Adjustment	0.22
2nd Adjustment	0.14
3rd Adjustment	0.09
4th Adjustment	0.06

Maximum Minimum Premium..... \$1,200

Maximum Weekly Payroll applicable in accordance with the *Basic Manual* rule, Rule for premium determination of executive officers and the *Basic Manual* notes for Code 9178 -- "Athletic Sports or Park: Noncontact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports"..... \$4,300

Minimum Premium Multiplier..... 255

Minimum Weekly Payroll applicable in accordance with the *Basic Manual* rule, Rule for premium determination of executive officers..... \$550

Percentage Premium Reductions - The following percentages are applicable, by hazard group, for a \$500 deductible amount for total losses on a per claim basis:

Percentage Premium Reductions for \$500 Deductible							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$500	3.3%	2.9%	2.2%	1.9%	1.3%	1.1%	0.8%

Premium Determination for Partners and Sole Proprietors in accordance with the *Basic Manual* rule, Rule for premium determination for partners or sole proprietors (Annual Payroll)..... \$27,800

Terrorism - (Assigned Risk)..... 0.01

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with the *Basic Manual* rule, Federal coverages..... 30%

(Multiply a Non-F classification rate by a factor of 1.30 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.25) and the adjustment for differences in loss-based expenses (1.041).)

Experience Rating Eligibility

A risk qualifies for experience rating on an intrastate basis when it meets the premium eligibility requirements for the state in which it operates. The eligibility amount varies by rating effective date. The *Experience Rating Plan Manual* should be referenced for the latest approved eligibility amounts by state and by effective date.