Table of Content

BLUE CROSS AND BLUE SHIELD OF VERMONT

Tab 1	General Information
Tab 2	Claim Submissions and Denials
Tab 3	<u>Utilization Review</u>
Tab 4	Adverse Benefit Determinations without Utilization Review
Tab 5	Claims Processed in a Timely Manner
Tab 6	Claims Processed Accurately, financially and adminstratively
Tab 7	Utilization Review Decisions Meeting Timeliness
Tab 8	Quality of Care Grievances
Tab 9A	Provider Satisfaction Survey Results
Tab 9B	Provider Satisfaction Survey - Actions Taken
Tab 10	Corporate Officer and Board Compensation
Tab 11	Vermont Marketing and Advertising Expenses
Tab 12	Federal and Vermont Lobbying Expenditures
Tab 13	Political Contributions
Tab 14	Dues Paid to Lobbying Groups
Tab 15	Legal Expenses Related to Claims or Services Denials
Tab 16	Vermont Charitable Contributions

Health Insurer Information

BLUE CROSS AND BLUE SHIELD OF VERMONT

Health Insurer Information	
Name of Health Insurer:	Blue Cross and Blue Shield of Vermont
State of Domicile:	Vermont
Total number of states in which health insurer	
operates:	1
List of names of states where licensed (other	
than Vermont):	N/A
Total number of Vermont lives covered	
(defined as the total of the Individual	
Comprehensive Health Coverage, Small Group	
Comprehensive Health Coverage and Large	
Group Comprehensive Health Coverage	
columns in Part 1 of the filed Supplemental	
Healthcare Exhibit for the State of Vermont):	64,641
Contact Information	
Contact person:	Rebecca Heintz
Contact phone number:	(802) 371-3289

Tables 2.1 through 2.3: Claims Submissions and Denials

BLUE CROSS AND BLUE SHIELD OF VERMONT

Table 2.1: Total claims and denials										
(1) Claims Category	(2) Total number	(3) Total denied	(4) Denial %	(5) PMPM Denial Rate						
Medical claims	1,590,022	88,766	5.6%	0.11633						
MHSA claims	374,893	10,204	2.7%	0.01337						
Pharmacy Claims	604,485	116,616	19.3%	0.19908						
Grand Total	2,569,400	215,586	8.4%	0.32879						

Table 2.2: Administrative denials only											
(1) Claims Category	(2) Total number	(3) Total denied	(4) Denial %	(5) PMPM Denial Rate							
Medical claims	1,590,022	61,467	3.9%	0.08056							
MHSA claims	374,893	8,261	2.2%	0.01083							
Pharmacy Claims	604,485	67,342	11.1%	0.11496							
Grand Total	2,569,400	137,070	5.3%	0.20635							

Table 2.3: Member impact denials only										
(1) Claims Category	(2) Total number	(3) Total denied	(4) Denial %	(5) PMPM Denial Rate						
Medical claims	1,590,022	27,299	1.7%	0.03578						
MHSA claims	374,893	1,943	0.5%	0.00255						
Pharmacy Claims	604,485	49,274	8.2%	0.08412						
Grand Total	2,569,400	78,516	3.1%	0.12244						

	Content]												
Table 3.1: Pre-servi	ce Prior Authorization													
	PA re	equest		PAs at 1st I	evel appeal			PAs at 2nd	level appeal		P.	As at indpendent exte	rnal review level app	eal
(1) PA category	(2) Count of PA types	(3) Percent of total PA denied	(4) Count of PAs appealed to 1st level	(5) Percent of total of PAs appealed to 1st level	(6) Count of PAs appealed to 1st level that were overturned	(7) Percent of PAs appealed to 1st level that were overturned	(8) Count of PAs appealed to 2nd level	(9) Percent of total of PAs appealed to 2nd level	(10) Count of PAs appealed to 2nd level that were overturned	(11) Percent of PAs appealed to 2nd level that were overturned	(12) Count of PAs appealed to independent external review	(13) Percent of total of PAs appealed to independent external review	(14) Count of PAs appealed to independent external review that were overturned	(15) Percent of P appealed t independer external review were overtur
Medical	32,761	5.14%	65	0.2%	50	77%	1	0.0%	0	0%	1	0.0%	1	100%
MSA	3,394	3.80%	8	0.2%	4	50%	0	0.0%	0	0%	0	0.0%	0	0%
harmacy	9,587	28.89%	448	4.7%	255	57%	24	0.3%	18	75%	4	0.0%	3	75%
rand Total	45,742	9.61%	521	1.1%	309	59%	25	0.1%	18	72%	5	0.0%	4	80%
able 3.2: Concurre	ent Prior Authorization PA re	equest		PAs at 1st I	evel appeal			PAs at 2nd	level appeal		P.	As at indpendent exte	rnal review level app	eal
(1) PA category	(2) Count of PA types	(3) Percent of total PA denied	(4) Count of PAs appealed to 1st level	(5) Percent of total of PAs appealed to 1st level	(6) Count of PAs appealed to 1st level that were overturned	(7) Percent of PAs appealed to 1st level that were overturned	(8) Count of PAs appealed to 2nd level	(9) Percent of total of PAs appealed to 2nd level	(10) Count of PAs appealed to 2nd level that were overturned	(11) Percent of PAs appealed to 2nd level that were overturned	(12) Count of PAs appealed to independent external review	Percent of total of PAs appealed to independent external review	(14) Count of PAs appealed to independent external review that were overturned	(15) Percent of appealed independe external revie were overtu
1edical	9,189	0.5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
IHSA	3,607	0.8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
harmacy	0	0.0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Frand Total	12,796	2.0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
able 3.3: Post-serv	vice with Utilization Re	eview (UR)												
	UR re	equest		UR requests at 1st level appeal UR requests at 2nd level appeal U					UR re	quests at indpendent	external review level	appeal		
(1)	(2) Count of PA types	(3) Percent of total PA	(4) Count of PAs	(5) Percent of total of PAs appealed to 1st	(6) Count of PAs appealed to 1st	(7) Percent of PAs appealed to 1st	(8) Count of PAs	(9) Percent of total of PAs appealed to	(10) Count of PAs appealed to 2nd	(11) Percent of PAs appealed to 2nd	(12) Count of PAs appealed to	(13) Percent of total of PAs appealed to	(14) Count of PAs appealed to independent	(15) Percent of appealed independe

0.0% 0.0% 0.0%

45% 100% 0% 50.0% 0.0% 0.0%

50%

0.0% 0.0% 0.0%

0.0%

100% 0% 0%

100%

Medical MHSA Pharmacy

Grand Total

4,373 494 28

4,895

9.7% 10.1% 50.0%

10.0%

13

0.3% 0.4% 0.0%

0%

Table 4: Adverse Benefit Determinations

BLUE CROSS AND BLUE SHIELD OF VERMONT

Table 4: A	Adverse Benef	fit Determinations without l			
		Totals and percent	tages	PM	PM
(1) Adverse Benefit Determination Level	(2) Total Appeals	(3) Total Overturned	(4) Overturned Rate	(5) Appeals	(6) Overturned
First level appeals of post-service adverse determinations.	63	28	44%	0.00008	0.00004
Second level appeals of post- service adverse determinations.	2	0	0%	0.00000	0.00000
External review of post-service appeal determinations	1	1	100%	0.00000	0.00000

Table 5: Claims processed in timely manner

BLUE CROSS AND BLUE SHIELD OF VERMONT

		Never	7	Sometin	nes	Usual	ly	Alway	/S
Table 5: Claims processing - timely processing	(1) Denominator	(2) Numerator	(3) Rate	(4) Numerator	(5) Rate	(6) Numerator	(7) Rate	(8) Numerator	(9) Rate
CAHPS: Claims processing is timely (Q40)	28	1	4%	3	11%	4	14%	20	71%

Table 6: Claims processed accurately

BLUE CROSS AND BLUE SHIELD OF VERMONT

		Never		Sometimes		Usually		Always	
Table 6: Claims processed accurately	(1) Denominator	(2) Numerator	(3) Rate	(4) Numerator	(5) Rate	(6) Numerator	(7) Rate	(8) Numerator	(9) Rate
CAHPS: Claims are processed correctly (Q41)	28	0	0%	2	7%	7	25%	19	68%

Tables 7.1 through 7.3: Utilization Review decision timelines BLUE CROSS AND BLUE SHIELD OF VERMONT Return to Table of Content Table 7.1: Medical Services UR Decisions Made (1) Review types involving medical claims (2) # (3) % Urgent Concurrent Reviews 1,188 357 Not Timely 23% Total Concurrent Reviews 1,545 Urgent Pre-Service Reviews 374 61% Timely Not Timely 240 Total Urgent Pre-Service Reviews Non-Urgent Pre-Service Reviews 614 Timely 3.579 85% Total Non-UrgentPre-Service Reviews Post-Service Reviews 4,195 Timely 455 84% Not Timely 87 16% Total Post-Service Reviews 542 Total Medical UR Decisions Made 6,896 Table 7.2: Mental Health and Substance Abuse Services UR Decisions Made (1) Review types involving MHSA claims (2) (3) Urgent Concurrent Reviews Timely 325 72% Not Timely 127 28% Total Concurrent Reviews 452 Urgent Pre-Service Reviews 144 52% Timely Not Timely 133 48% Total Urgent Pre-Service Reviews 277 Non-Urgent Pre-Service Reviews Timely 320 62% Not Timely 199 38% Total Non-UrgentPre-Service Reviews 519 Post-Service Reviews Timely 423 86% Not Timely 71 14% Total Post-Service Reviews 494 Total MHSA UR Decisions Made 1,742 UR Decisions Made Table 7.3: Pharmacy (2) # (1) Review types involving MHSA claims (3) % Urgent Concurrent Reviews

Timely

Timely

Not Timely

Timely

Not Timely

Not Timely

Urgent Pre-Service Reviews

Total Urgent Pre-Service Reviews

Non-Urgent Pre-Service Reviews

Total Non-UrgentPre-Service Reviews

Total Pharmacy UR Decisions Made

Post-Service Reviews
Timely

Total Post-Service Reviews

Not Timely

Total Concurrent Reviews

1.358

1,358

1,222

13

1,235

8,466

2

8,468

9

29

11.090

100%

99%

100%

0%

69% 31%

Table 8: Quality of Care Grievances

BLUE CROSS AND BLUE SHIELD OF VERMONT

Table 8: Quality of Care	Grievances								
(1) Type of grievance	(2) Total # of grievances received during reporting period	(3) Total # of grievances per 1000 members	(4) # of grievances remaining unresolved from prior reporting period	(5) # of total grievances resolved after 1st review during reporting period	(6) # of 1st level reviews resolved in member's favor during reporting period	(7) % of 1st level reviews resolved in member's favor during reporting period	(8) # of grievances resolved after 2nd review during reporting period	(9) # of 2nd level reviews resolved in member's favor during reporting period	(10) % of 2nd level reviews resolved in member's favor during reporting period
Provider performance and office management	9	0.14	6	3	1	-	-	-	-
Plan administration	-	-	-	-	-	-	-	-	-
Access to health care	2	0.03	1	1	-	-	-	-	-
Total	11	0.17	7	4	-	-	-	-	-

Table 9A: Provider Satisfaction Survey Results

BLUE CROSS AND BLUE SHIELD OF VERMONT

		Strongly I	Disagree	Disagr	ee	Neither A	gree nor	Agree	:	Strongl	y Agree
Table 9A: Provider Satisfaction Survey Results	(1) Denominator	(2) Numerator	(3) Rate	(4) Numerator	(5) Rate	(6) Numerator	(7) Rate	(8) Numerator	(9) Rate	(10) Numerator	(11) Rate
Overall, are you satisfied with the Plan?	202	7	3.5%	13	6.4%	23	11.4%	113	55.9%	46	22.8%
Would you recommend the Plan to your patients?	207	9	4.3%	6	2.9%	48	23.2%	92	44.4%	52	25.1%
Would you recommend the Plan to other practitioners?	203	9	4.4%	9	4.4%	43	21.2%	95	46.8%	47	23.2%
Are you satisfied with the Plan's responsiveness when you need assistance?	203	8	3.9%	20	9.9%	20	9.9%	98	48.3%	57	28.1%
Are you satisfied with the quality of communications from the Plan?	205	3	1.5%	17	8.3%	41	20.0%	108	52.7%	36	17.6%

Table 9B: Actions taken for provider satisfaction

BLUE CROSS AND BLUE SHIELD OF VERMONT

Return to Table of Content

Table 9B: Actions taken on provider satisfaction

To improve provider satisfaction with the plan, Blue Cross Vermont removed prior authorization for the following mental health and substance use disorder services: partial hospitalization programs, intensive outpatient programs, facility admissions, residential admissions, diversion bed admissions, and concurrent reviews. This change applies to patients with Blue Cross VT insurance coverage and for patients with New England Health Plan/Access Blue New England coverage who have selected a primary care provider in Vermont. The rendering provider/facility must be contracted with Blue Cross Vermont. The plan also removed prior authorization for MRI services performed by New Hampshire or Vermont Open MRI for Blue Cross Vermont patients and New England Health Plan/Access Blue New England coverage who have selected a primary care provider in Vermont.

Tables 10.1 through 10.2: Corporate Officer and Direct Compensation

BLUE CROSS AND BLUE SHIELD OF VERMONT

Table 10.1: Corporate Officer Co	mpensation		
(1)	(2)	(3)	(4) Other
Title of Company Officers	Salary	Bonus	Compensation
Chief Executive Officer	\$ 863,817	-	\$ 62,434
Vice President & Treasurer	518,350	-	44,620
Vice President	693,014	-	39,953
Vice President	420,982	-	40,203
Vice President	364,339	-	38,008
Vice President	337,369	-	41,568
Vice President	336,169	-	24,390
Vice President	226,036	-	16,717
Vice President	130,393	-	95,544

Table 10.2: Direct Compensation				
(1) Title of Company Officers	(2) Stipend	(3) Bonus	(4) Other Compensation	
	•		•	
Board Chairperson	\$ -	\$ -	\$ 55,250	
Board Member	-	-	45,750	
Board Member	-	-	36,250	
Board Member	-	-	31,500	
Board Member	-	-	31,250	
Board Member	-	-	30,750	
Board Member	-	-	26,250	
Board Member	-	-	21,750	
Board Member	-	-	20,250	
Board Member	-	-	20,250	
Board Member			20,000	
Board Member	-	-	16,500	
Board Member	-	-	5,500	
Board Member	-	-	5,500	

Table 11: Vermont Marketing and Advertising Expenses

BLUE CROSS AND BLUE SHIELD OF VERMONT

Return to Table of Content

Table 11: Vermont Marketing and Advertising Expenses

Total \$549,558

Table 12: Federal and Vermont Lobbying Expenditures

BLUE CROSS AND BLUE SHIELD OF VERMONT

Table 12: Lobbying Expenditures		
Federal	NONE	
Vermont	\$19,600	

Table 13: Political Contributions

BLUE CROSS AND BLUE SHIELD OF VERMONT

Table 13: Political Contributions				
	(2)	(3)		
(1)	Vermont candidate	Amount of cash or cash		
Recipient	(c) or party (p)	equivalent (in-kind)		
NONE	N/A	N/A		

Table 14: Dues Paid to Lobbying Groups

BLUE CROSS AND BLUE SHIELD OF VERMONT

Table 14: Dues paid to lobbying groups			
(1)	(2)		
Trade Organization	Dues Paid		
Blue Cross and Blue Shield Association	\$33,866		

Table 15: Legal Expenses related to claims or services denials

BLUE CROSS AND BLUE SHIELD OF VERMONT

Return to Table of Content

Table 15: Legal Expenses related to claims or services denials

Total Legal Expenses NONE

Table 16: Vermont Charitable Contributions

BLUE CROSS AND BLUE SHIELD OF VERMONT

Return to Table of Content

Table 16: Vermont Charitable Contributions

Total Charitable Contributions \$58,425