

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

VERMONT

Page S1

Original Printing

Effective April 1, 2021

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
0005	4.40	248	2003	5.03	1200	2702	28.31	1200	3188	2.57	815	3881	4.79	1200
0008	3.51	230	2014	7.10	1200	2709	12.10	1200	3220	2.39	769	4000	6.22	1200
0016	8.15	323	2016	3.73	1111	2710	11.03	1200	3223	-	-	4021	7.13	1200
0034	4.56	251	2021	4.39	1200	2714	12.45	1200	3224	4.59	1200	4024D	5.65	1200
0035	3.54	231	2039	3.51	1055	2721	24.06	650	3227	3.79	1126	4034	11.29	1200
0036	4.57	251	2041	3.97	1172	2722	10.28	650	3240	3.38	1022	4036	2.98	920
0037	6.15	283	2065	2.97	917	2731	6.65	1200	3241	3.76	1119	4038	3.64	1088
0042	7.13	1200	2070	5.49	1200	2735	6.78	1200	3255	3.23	984	4053	-	-
0050	8.40	1200	2081	6.52	1200	2759	7.66	1200	3257	3.38	1022	4061	-	-
0059D	0.39	-	2089	5.78	1200	2790	2.09	693	3270	3.34	1012	4062	3.44	1037
0065D	0.09	-	2095	4.88	1200	2791	-	-	3300	5.61	1200	4101	3.46	1042
0066D	0.09	-	2105	5.71	1200	2797	5.23	1200	3303	3.21	979	4109	0.62	318
0067D	0.09	-	2110	2.87	892	2799	6.85	1200	3307	4.43	1200	4110	1.23	474
0079	4.06	241	2111	3.08	945	2802	6.02	1200	3315	4.92	1200	4111	2.90	900
0083	7.01	300	2112	4.83	1200	2835	3.21	979	3334	3.31	1004	4113	-	-
0106	12.68	1200	2114	3.73	1111	2836	5.18	1200	3336	3.59	1075	4114	3.64	1088
0113	5.69	274	2121	1.82	624	2841	4.85	1200	3365	10.81	1200	4130	5.00	1200
0170	3.20	224	2130	2.57	815	2881	3.46	1042	3372	4.24	1200	4131	6.73	1200
0251	5.51	1200	2131	2.45	785	2883	4.55	1200	3373	5.46	1200	4133	2.97	917
0400	-	-	2143	4.19	1200	2913	-	-	3383	2.98	920	4149	0.98	410
0401	14.57	A	2157	6.17	1200	2915	4.59	1200	3385	1.19	463	4206	6.31	1200
0771N	0.66	-	2172	2.24	731	2916	4.36	1200	3400	4.10	1200	4207	2.61	826
0908P	175.00	335	2174	3.97	1172	2923	2.51	800	3507	3.63	1086	4239	3.74	1114
0913P	690.00	850	2211	9.77	1200	2942	-	-	3515	3.11	953	4240	4.19	1200
0917	4.99	1200	2220	2.32	752	2960	6.21	1200	3548	2.11	698	4243	3.03	933
1005	10.10	1200	2286	-	-	3004	2.14	706	3559	3.56	1068	4244	3.17	968
1164D	5.75	1200	2288	5.03	1200	3018	3.79	1126	3574	1.19	463	4250	2.50	798
1165D	4.49	1200	2300	-	-	3022	5.00	1200	3581	1.46	532	4251	3.38	1022
1320	2.51	800	2302	2.25	734	3027	3.30	1002	3612	2.28	741	4263	3.94	1165
1322	9.62	1200	2305	3.27	994	3028	5.12	1200	3620	4.70	1200	4273	3.13	958
1430	6.14	1200	2361	3.60	1078	3030	8.95	1200	3629	2.12	701	4279	3.46	1042
1438	7.17	1200	2362	2.61	826	3040	8.22	1200	3632	3.48	1047	4282	-	-
1452	3.44	1037	2380	2.65	836	3041	5.58	1200	3634	2.08	690	4283	2.02	675
1463	10.60	1200	2386	-	-	3042	6.04	1200	3635	3.08	945	4299	2.60	823
1472	4.26	1200	2388	1.81	622	3064	4.85	1200	3638	2.48	792	4304	5.74	1200
1604D	7.14	1200	2402	3.54	1063	3076	4.30	1200	3642	1.78	614	4307	2.21	724
1624D	4.33	1200	2413	3.30	1002	3081D	5.67	1200	3643	3.03	933	4351	1.03	423
1642	2.35	759	2416	2.51	800	3082D	5.74	1200	3647	3.48	1047	4352	2.25	734
1654	8.36	1200	2417	2.27	739	3085D	6.17	1200	3648	2.22	726	4360	-	-
1655	-	-	2501	3.43	1035	3110	5.85	1200	3681	1.15	453	4361	1.12	446
1699	4.06	1195	2503	1.61	571	3111	2.93	907	3685	1.12	446	4410	3.91	1157
1701	3.93	1162	2534	-	-	3113	2.31	749	3719	1.42	522	4420	5.12	1200
1710D	5.10	1200	2570	5.03	1200	3114	5.21	1200	3724	4.40	1200	4431	1.96	660
1741	-	-	2585	5.81	1200	3118	2.24	731	3726	4.36	1200	4432	1.58	563
1745	-	-	2586	3.51	1055	3119	1.23	474	3803	3.23	984	4439	-	-
1747	3.21	979	2587	3.41	1030	3122	2.82	879	3807	3.37	1019	4452	3.13	958
1748	6.91	1200	2589	3.21	979	3126	2.06	685	3808	4.75	1200	4459	3.93	1162
1803D	10.21	1200	2600	5.91	1200	3131	2.47	790	3821	7.08	1200	4470	2.62	828
1811	5.12	1200	2623	9.39	1200	3132	3.74	1114	3822	4.88	1200	4484	3.13	958
1852	-	-	2651	2.47	790	3145	2.80	874	3824	5.32	1200	4493	3.31	1004
1853	-	-	2660	3.36	1017	3146	3.57	1070	3826	1.33	499	4511	0.72	344
1860	-	-	2670	-	-	3169	4.40	1200	3827	2.85	887	4557	2.71	851
1924	3.23	984	2683	3.41	1030	3175	-	-	3830	1.78	614	4558	2.71	851
1925	4.83	1200	2688	2.50	798	3179	2.57	815	3851	3.20	976	4568	2.88	894
2002	3.99	1177	2701	-	-	3180	3.26	991	3865	2.37	764	4581	1.28	486

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Refer to the special classification section of the *Basic Manual* for any state specific classification phraseology.

* Refer to the Footnotes Page for additional information on this class code.

VERMONT

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Page S2

Original Printing

Effective April 1, 2021

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
4583	4.95	1200	5480	6.97	1200	7016M	4.85	1200	7600	7.69	1200	8381	2.52	803
4611	1.15	453	5491	2.39	769	7024M	5.38	1200	7605	2.47	790	8385	3.20	976
4635	3.79	1126	5506	8.29	1200	7038M	6.73	1200	7610	0.69	336	8392	3.34	1012
4653	2.22	726	5507	5.52	1200	7046M	9.19	1200	7705	6.15	1200	8393	2.18	716
4665	10.02	1200	5508	-	-	7047M	6.58	1200	7710	10.34	1200	8500	7.97	1200
4670	-	-	5535	7.01	1200	7050M	9.15	1200	7711	10.34	1200	8601	0.49	285
4683	4.88	1200	5537	5.21	1200	7090M	7.47	1200	7720	4.47	1200	8602	1.45	530
4686	3.17	968	5551	18.91	1200	7098M	10.21	1200	7855	4.02	1185	8603	0.13	193
4692	1.13	448	5606	1.42	522	7099M	12.49	1200	8001	2.74	859	8606	2.58	818
4693	1.20	466	5610	5.43	1200	7133	4.75	1200	8002	2.62	828	8709F	7.18	1200
4703	2.52	803	5645	10.24	1200	7151M	5.76	1200	8006	2.44	782	8719	3.18	971
4717	2.93	907	5703	15.52	1200	7152M	7.84	1200	8008	1.41	520	8720	1.43	525
4720	3.21	979	5705	18.74	1200	7153M	6.41	1200	8010	2.31	749	8721	0.44	272
4740	1.16	456	5951	0.62	318	7219	10.83	1200	8013	0.62	318	8723	0.22	216
4741	3.36	1017	6003	7.39	1200	7222	10.15	1200	8015	1.00	415	8725	3.61	1081
4751	4.09	1200	6005	5.22	1200	7225	9.46	1200	8017	1.72	599	8726F	3.33	1009
4771N	3.74	1200	6017	-	-	7228	-	-	8018	4.30	1200	8734M	0.72	344
4777	4.66	1200	6018	3.63	1086	7229	-	-	8021	3.79	1126	8737M	0.65	326
4825	1.03	423	6045	6.08	1200	7230	13.88	1200	8031	3.30	1002	8738M	0.87	382
4828	2.21	724	6204	8.35	1200	7231	10.34	1200	8032	3.36	1017	8742	0.53	295
4829	1.51	545	6206	3.56	1068	7232	11.37	1200	8033	2.64	833	8745	4.16	1200
4902	3.34	1012	6213	1.85	632	7309F	14.41	1200	8037	2.27	739	8748	0.69	336
4923	1.20	466	6214	2.39	769	7313F	6.19	1200	8039	1.82	624	8754	1.12	446
5020	6.40	1200	6216	6.57	1200	7317F	11.96	1200	8044	4.80	1200	8755	0.43	270
5022	10.11	1200	6217	7.01	1200	7327F	25.53	1200	8045	0.96	405	8799	0.70	339
5037	19.55	1200	6229	5.13	1200	7333M	5.12	1200	8046	2.91	902	8800	2.25	734
5040	12.58	1200	6233	3.03	933	7335M	5.69	1200	8047	1.98	665	8803	0.07	178
5057	5.45	1200	6235	6.34	1200	7337M	6.97	1200	8058	3.40	1027	8805M	0.26	226
5059	22.08	1200	6236	8.93	1200	7350F	16.92	1200	8072	0.98	410	8810	0.19	208
5069	-	-	6237	1.85	632	7360	7.64	1200	8102	2.68	843	8814M	0.23	219
5102	8.22	1200	6251D	6.54	1200	7370	6.52	1200	8103	3.60	1078	8815M	0.30	237
5146	7.34	1200	6252D	4.96	1200	7380	7.89	1200	8105	-	-	8820	0.17	203
5160	2.94	910	6260	-	-	7382	5.29	1200	8106	6.48	1200	8824	4.19	1200
5183	4.39	1200	6306	6.35	1200	7390	7.33	1200	8107	3.89	1152	8825	-	-
5188	4.02	1185	6319	4.32	1200	7394M	4.62	1200	8111	2.57	815	8826	3.15	963
5190	3.11	953	6325	4.33	1200	7395M	5.13	1200	8116	3.64	1088	8829	-	-
5191	1.10	441	6400	8.46	1200	7398M	6.28	1200	8203	7.53	1200	8831	1.49	540
5192	3.47	1045	6503	2.85	887	7402	0.22	216	8204	5.88	1200	8832	0.44	272
5213	8.40	1200	6504	3.74	1114	7403	5.54	1200	8209	5.68	1200	8833	1.38	512
5215	8.07	1200	6702M*	4.88	1200	7405N	1.79	861	8215	5.64	1200	8835	3.33	1009
5221	6.61	1200	6703M*	6.64	1200	7420	11.56	1200	8227	3.60	1078	8842	3.07	943
5222	10.98	1200	6704M*	5.42	1200	7421	1.08	435	8232	6.01	1200	8855	0.22	216
5223	7.47	1200	6801F	8.86	1200	7422	2.27	739	8233	4.63	1200	8856	0.56	303
5348	5.42	1200	6811	18.10	1200	7425	3.21	979	8235	5.66	1200	8864	1.82	624
5402	7.16	1200	6824F	10.98	1200	7431N	1.39	706	8263	7.18	1200	8868	0.57	305
5403	8.04	1200	6826F	6.01	1200	7445N	0.96	-	8264	7.11	1200	8869	1.46	532
5437	6.73	1200	6834	4.70	1200	7453N	0.75	-	8265	8.42	1200	8871	0.10	186
5443	4.93	1200	6836	5.00	1200	7502	3.21	979	8279	9.87	1200	8872	1.66	650
5445	9.79	1200	6843F	13.22	1200	7515	3.05	938	8288	8.39	1200	8901	0.26	226
5462	9.35	1200	6845F	7.39	1200	7520	3.90	1155	8291	4.23	1200	9012	1.13	448
5472	6.32	1200	6854	6.80	1200	7538	5.39	1200	8292	4.37	1200	9014	4.00	1180
5473	9.56	1200	6872F	12.58	1200	7539	2.06	685	8293	10.87	1200	9015	3.74	1114
5474	7.44	1200	6874F	20.08	1200	7540	3.76	1119	8304	6.85	1200	9016	3.31	1004
5478	4.63	1200	6882	4.60	1200	7580	4.12	1200	8350	8.99	1200	9019	3.59	1075
5479	7.36	1200	6884	6.18	1200	7590	4.76	1200	8380	3.37	1019	9033	2.42	777

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Refer to the special classification section of the *Basic Manual* for any state specific classification phraseology.

* Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective April 1, 2021

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
9040	4.36	1200												
9052	2.81	877												
9058	2.24	731												
9060	1.96	660												
9061	1.56	558												
9063	1.35	504												
9077F	3.54	1063												
9082	1.49	540												
9083	1.85	632												
9084	1.71	596												
9088a	a	a												
9089	1.33	499												
9093	1.72	599												
9101	4.90	1200												
9102	3.74	1114												
9154	2.02	675												
9156	3.33	1009												
9170	12.98	1200												
9178	6.02	1200												
9179	13.25	1200												
9180	10.34	1200												
9182	3.28	996												
9186	14.76	1200												
9220	7.50	1200												
9402	6.09	1200												
9403	13.55	1200												
9410	3.63	1086												
9501	4.57	1200												
9505	5.38	1200												
9516	6.50	1200												
9519	6.18	1200												
9521	4.55	1200												
9522	2.82	879												
9534	5.36	1200												
9554	10.51	1200												
9586	0.69	336												
9600	3.60	1078												
9620	1.52	548												

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Refer to the special classification section of the *Basic Manual* for any state specific classification phraseology.

* Refer to the Footnotes Page for additional information on this class code.

Effective April 1, 2021

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

FOOTNOTES

- a Rate for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- A Minimum Premium \$100 per ginning location for policy minimum premium computation.
- D Rate for classification already includes the specific disease loading shown in the table below. See **Basic Manual** Rule 3-A-7.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.39	S	1604D	0.03	S	3085D	0.09	S
0065D	0.09	S	1624D	0.03	S	4024D	0.04	S
0066D	0.09	S	1710D	0.04	S	6251D	0.04	S
0067D	0.09	S	1803D	0.53	S	6252D	0.03	S
1164D	0.07	S	3081D	0.06	S			
1165D	0.03	S	3082D	0.09	S			

S=Silica

- F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate includes a provision for USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published rate is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act. The listed codes of 6702, 6703, 6704, 7151, 7152, 7153, 8734, 8737, 8738, 8805, 8814, and 8815 under the Federal Employers' Liability Act (FELA) for employees of interstate railroads are not applicable in the residual market.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.

*** Class Codes with Specific Footnotes**

- 6702 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code rate and elr each x 1.215.
- 6703 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate x 1.652 and elr x 1.586.
- 6704 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate and elr each x 1.35.

Effective April 1, 2021

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

Basis of premium applicable in accordance with **Basic Manual** footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle.....	\$72,900
Leased or rented vehicle.....	\$48,600

Catastrophe (other than Certified Acts of Terrorism) - (Assigned Risk)..... 0.01

Expense Constant applicable in accordance with **Basic Manual** Rule 3-A-11..... \$160

Loss Sensitive Rating Plan (LSRP) - The factors which are used in the calculation of the LSRP are as follows:

Basic Premium Factor	0.40
Minimum Premium Factor	0.75
Maximum Premium Factor	1.75
Loss Conversion Factor	1.168
Tax Multiplier	1.020

Loss Development Factors	
1st Adjustment	0.24
2nd Adjustment	0.15
3rd Adjustment	0.10
4th Adjustment	0.06

Maximum Minimum Premium..... \$1,200

Maximum Weekly Payroll applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers" and the **Basic Manual** footnote instruction for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports" and Code 9179 -- "Athletic Sports or Park: Contact Sports"..... \$3,700

Minimum Premium Multiplier..... 255

Minimum Weekly Payroll applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers" \$450

Percentage Premium Reductions - The following percentages are applicable, by hazard group, for a \$500 deductible amount for total losses on a per claim basis:

Percentage Premium Reductions for \$500 Deductible							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$500	3.1%	2.6%	2.2%	1.5%	1.4%	0.9%	1.0%

Premium Determination for Partners and Sole Proprietors in accordance with **Basic Manual** Rule 2-E-3 (Annual Payroll)..... \$24,300

Terrorism - (Assigned Risk)..... 0.01

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with **Basic Manual** Rule 3-A-4..... 32%

(Multiply a Non-F classification rate by a factor of 1.32 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.25) and the adjustment for differences in loss-based expenses (1.053).)

Experience Rating Eligibility

A risk qualifies for experience rating on an intrastate basis when it meets the premium eligibility requirements for the state in which it operates. The eligibility amount varies by rating effective date. The **Experience Rating Plan Manual** should be referenced for the latest approved eligibility amounts by state and by effective date.

RESERVED FOR FUTURE USE